

**Redwood Community Radio, Inc – KMUD-FM
Equal Employment Opportunity Public File Report
July 2009**

Reporting Period: Aug. 1, 2008 – July 31, 2009

In filling job positions, Redwood Community Radio (RCR) agrees:

1. to recruit for every full-time vacancy
 2. to send job notices to organizations that request them
 3. to place job opening notices on community radio websites and newsgroups
 4. to place an EEO report detailing outreach efforts in the Public File annually
-
- i. not applicable – no full-time vacancies
 - ii. not applicable
 - iii. not applicable
-
- iv. The following Equal Employment Opportunity initiatives were undertaken during 2008/2009:

1. Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

The Community Journalism Project (CJP) was created to train interested community members how to record audio, edit audio, and produce news stories. CJP has monthly trainings.

2. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.

RCR participated in the Step-Up program, which is a work, learn and earn program for youth jobs. The News Department has a youth for the summer that assists with news department activities and helps broadcast stories.